Essential Skills Today's Students Need for Jobs in Tomorrow's Age of Automation

coming up with new, innovative responses and solutions, and then taking action. Research shows that tomorrow's jobs will demand creative problem solving skills. We asked 400 higher education and

Creative problem solving is the process of redefining problems and opportunities,

grades 6-12 educators, and 100 policymakers and influencers around the world to tell us about how students are being prepared to be creative problem solvers. Here is what we found...

Educators and policymakers agree:

Creative problem solving is critical to future

career success in an age of automation

Educators

Policymakers Creative problem solving is

85% very important for students to learn in school. Professions that require creative problem

solving skills are less likely to be impacted

by automation.

Students who excel at creative problem solving

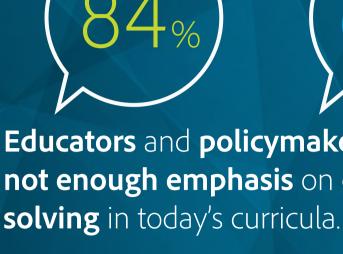
89% will have **higher-earning jobs** in the future. Creative problem solving skills are in high **85**% demand today for senior level/

higher-paying careers. And yet these skills are NOT being

nurtured in schools today



75%





75%

In fact, the skills identified as most important to creative problem solving are currently playing a minimal role in today's curricula.

TOP CREATIVE PROBLEM SOLVING SKILLS **US EDUCATORS** Learning through success & failure

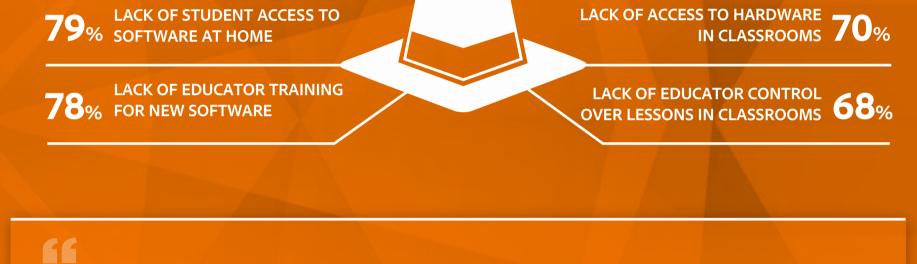


Curriculums in schools today are too focused on strictly abiding by the guidelines that they leave no room for changing with the times. Guidelines strongly need to be refreshed and updated. Policymaker

$84_{\%}$ LACK OF TIME TO CREATE LACK OF STUDENT ACCESS TO HARDWARE AT HOME LACK OF ACCESS TO SOFTWARE **OUTDATED STANDARDIZED** IN CLASSROOMS **TESTING REQUIREMENTS**

There are many barriers to teaching

creative problem solving in schools today



We as teachers are expected to teach standards and academic skills, and every once in a

while some character building, and we are asked to provide engaging lessons that will

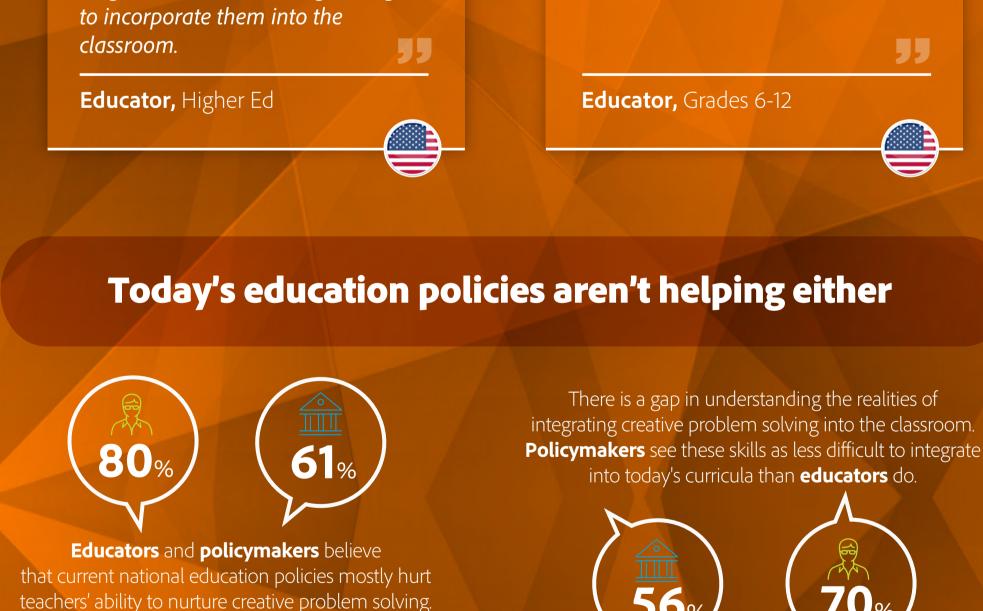
motivate students and provide them what they need, but we get little to no training.

Educator, Grades 6-12

More than half of educators don't have access to the tools and training they need to nurture these skills. School budget restraints and a lack of time, technology and training keep teachers from getting the knowledge they need.



Lack of teacher training



taught innovative learning strategies

Educator, Higher Ed

81% •

78% •-

The whole education system has been Creative problem solving and our in a downward spiral since NCLB was current education policies to me are implemented and it took a turn for the both the same as they were 5 years ago as it is hard to come up with worse with Common Core. legislation and proposed bills that

Congress will pass.

Policymaker



84% Additional professional development for educators 83%• Prioritizing access to technology for

There are many ways — small and large — to bridge the skills gap:

1. CURRICULUM REFORM

Revisiting standardized testing requirements

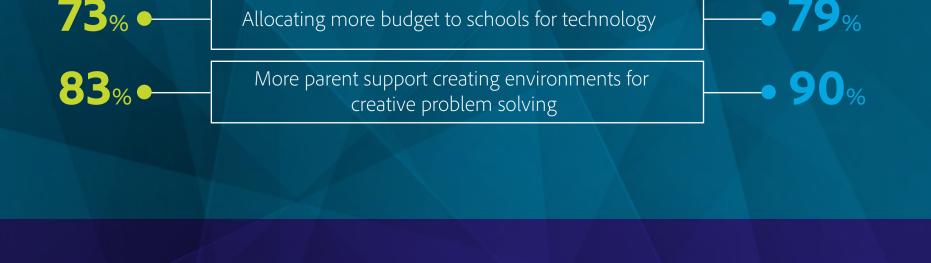
Encouraging more local control of curricula rather

than national standardization of curricula

2. TRAINING AND ACCESS

underprivileged students

3. TECHNOLOGY



Technology alone is not the answer,

but it plays a key role

Creative problem solving skills are important to jobs of the future Adobe is supporting educators, inspiring students and making tools more accessible Educators are successfully using technology to teach creative problem solving skills in their classrooms

In summary:

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Today's students are facing a sea change like no other, and Adobe is working with educators and

students to help them develop these essential skills for entering tomorrow's workforce.