



CDW Political Contributions Policy

Political contributions and expenditures

CDW Corporation's long-standing practice is not to make direct or indirect contributions or expenditures for purposes of participating or intervening in any campaign on behalf of, or in opposition to, any candidate for public office or influencing the general public with respect to any election or referendum. CDW does not have a Political Action Committee (PAC) and does not donate to any PAC (or its equivalent in any international jurisdictions).

Trade and industry associations

CDW participates in certain industry groups and trade associations for many important reasons, including the opportunity to weigh in on industry-relevant topics so that our input is included in important decisions that may affect our business, coworkers, customers and stockholders. CDW may not support or align with every initiative and position of every association to which we belong; these associations are independent organizations that represent the interests of all members, who may have divergent views and interests. It is important to note that our policy not to make political contributions or expenditures set forth above extends to contributions to industry groups or trade associations intended for those purposes. Our involvement in these organizations only reflects our commitment to participate in industry-relevant dialogue, and our expenditures, which are limited, are intended for non-political purposes only.

Coworker political activity

CDW encourages all coworkers to pursue personal interests, including active participation in their communities, and to exercise their rights to vote. If CDW coworkers choose to participate in political activity, they do so on their own behalf and not as company representatives. Any such participation must take into account applicable laws and CDW policies, including The CDW Way Code. As noted in the Code, CDW's name, assets and resources may not be used for the purposes of a coworker's political activities.

Compliance and Oversight

CDW's Ethics and Compliance and Legal Department jointly oversee compliance with this Policy. You may contact them if you have any questions or need additional guidance regarding the provisions of this Policy.