

# Identifying Our Priority ESG Topics

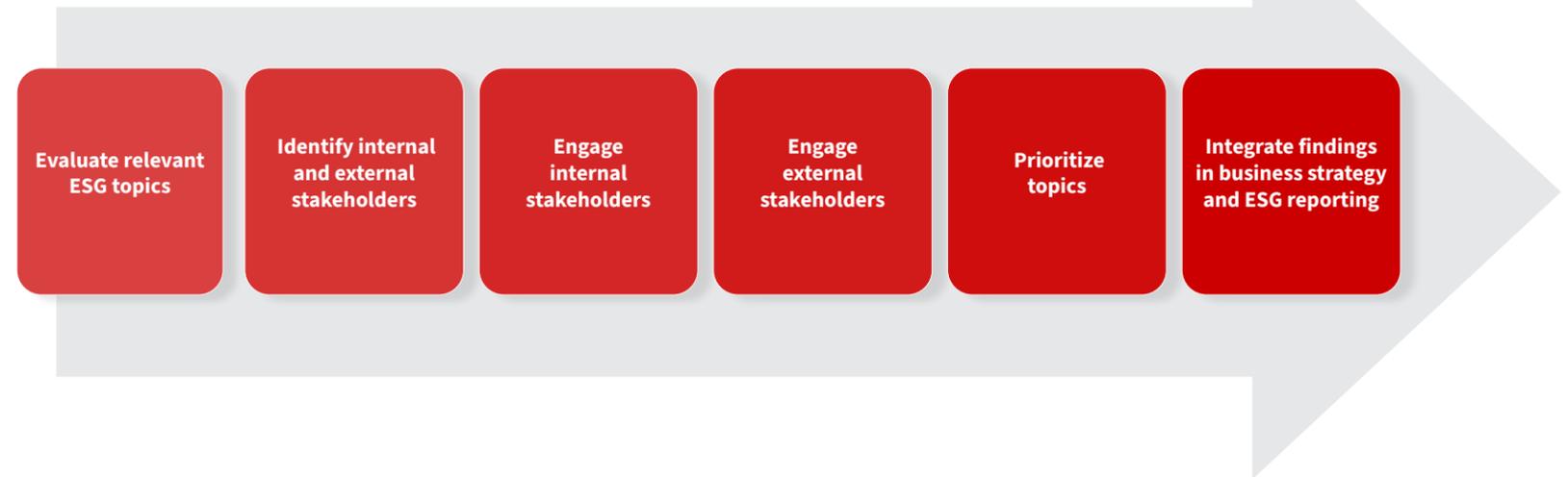
Also in 2023, we conducted a stakeholder priorities assessment to update our ESG priority topics, which have or can potentially have a direct impact on CDW or its stakeholders. Our approach was to identify priority ESG topics where CDW is well positioned to make the greatest impact and sustainably add value for our stakeholders. For the purposes of the assessment, a topic was considered priority to CDW based on the following criteria:

- It significantly impacts our business strategically, operationally, reputationally and/or financially.
- It significantly contributes to CDW, and our value chain's impact on the environment, economy and/or people.
- It is critical to our stakeholders as they expect us to act on the issue as part of our operations.

The assessment process, which included six discrete activities ranging from initial information-gathering to extensive stakeholder engagement, involved the following stakeholder groups:

- Coworkers
- Customers
- Communities
- Investors
- Partners
- Regulators

## PRIORITIES ASSESSMENT PROCESS

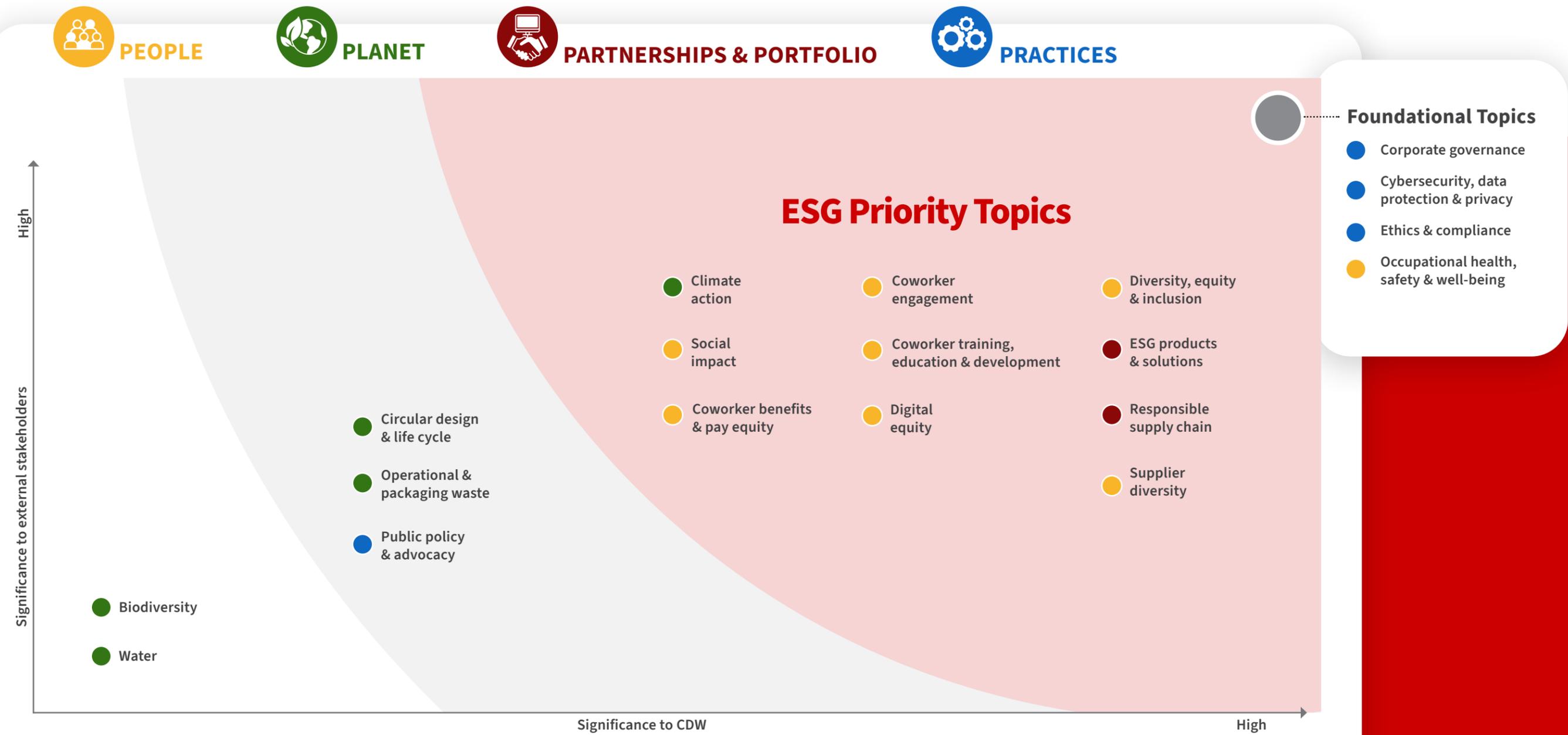


Topics for consideration were developed and refined by referencing leading ESG standards and frameworks such as the Sustainability Accounting Standards Board (SASB), Task Force on Climate-related Financial Disclosures (TCFD) and Global Reporting Initiative (GRI), peer benchmarking, internal and external stakeholder engagement and publicly available information.

We identified four “foundational topics,” which we defined as topics that are assumed priorities and organizational imperatives that form the foundation for our other ESG priorities. From there, we followed our assessment process to identify our ESG priorities.

The comprehensive assessment confirmed that the ESG topics we have been focused on in recent years continue to be relevant. Several topics – most notably, Climate Action and ESG Products and Solutions – rose to greater prominence in the updated assessment.

## CDW'S ESG PRIORITIES MATRIX



Topics in each category are in alphabetical order. The stakeholder priority assessment was used to determine our ESG priority topics, which are based on criteria from the GRI and SASB that define priority/material as topics that represent the organization's most significant impacts on the economy, environment and people, including impacts on their human rights. To provide clarity that the commonly used term "materiality" is different than the one used for filings with the US Securities and Exchange Commission (SEC), we communicate these topics as "ESG priority" topics.