



CDW'S BUSINESS RESOURCE GROUP ECOSYSTEM

NORTH AMERICA

Business Resource Groups (BRGs) in North America are open to coworkers in the US and Canada.



Alliance for Business Leading Equality (ABLE) is on a mission to inspire and encourage coworkers to come forward and celebrate our differences; to show how adversity can become a superpower and to educate coworkers on the experiences lived through visible and hidden disabilities.

We cultivate an environment of inclusion and acceptance at CDW, where people feel comfortable disclosing a disability and empowered to overcome any barriers they face. We strive to enable everyone to be the best version of themselves while at work.

Through compassion, empathy, and open mindedness, we can make a difference.



Black Excellence Unlimited (BeU) was founded on a mission to provide resources and development opportunities for CDW's black coworkers that enable them to achieve excellence and have a positive impact on our customers and community.



PRIDE+'s mission is to build an inclusive working world, accepting and welcoming our PRIDE+ community, while providing a safe space for all coworkers. We intend to create an open discourse by bringing diverse voices to the table to share lived experiences and points of views, enhancing the feeling of belonging and psychological safety within the community.

Overall, love and equality win.



Business Resource Inclusion and Diversity Group for Everyone (BRIDGE) cultivates connections across CDW to bridge the gaps in tenure, experience, function and generation to advance coworker and organizational success.



Hispanic Organization for Leadership & Achievement (!HOLA!) provides professional development and community involvement opportunities for all HOLA members and CDW coworkers at large in support of professional growth and the multiracial nature of Latin Americans.



Military & Allies Resource Council (MARC) recruits, develops and supports coworkers who have served our country both past and present, along with allies, to strengthen connections and partnerships with the greater community.



Pan Asian Council (PAC) builds a diverse community of coworkers that enables personal and professional development opportunities for Pan Asian coworkers.



Women's Opportunity Network (WON) promotes an environment where women succeed at all levels by providing resources, connections and development opportunities while driving CDW's business objectives. WON and WIN collaborate on global events and share best practices.



In addition to being able to participate in the North America BRGs, coworkers in Canada formed **UNITE** in 2022 to promote awareness, education and dialogue on DE&I topics, to support local and national causes that align with the group's mission, and to provide opportunities for personal and professional growth for its members.

UK

The UK BRGs promote a culture of inclusion and belonging by providing professional development, informal mentoring and networking opportunities to their members. BRGs also provide a forum for coworkers to build awareness, celebrate their affinity area and collaborate with other BRGs.



Armed Forces Network (AFN) promotes, recognizes, and celebrates the unique experiences and transferable skills that veterans bring into CDW. Our mission is to build a network that supports the ongoing transition needs from the Armed Forces and wider community into corporate roles, for CDW's collective success.

AFN is a welcoming group for all coworkers with an aim to educate and raise awareness of the differing experiences our veterans have lived and ensure that opportunities are visible for all new and current veterans within CDW.



Black Coworker Network (BCN) aims to provide a platform for coworkers to recognize and challenge conscious and unconscious bias, by advancing a culture of belonging, allyship and opportunity for all; actively having an awareness of how to enrich and promote race equality and diversity in our community. We want to give ethnic minorities a voice that can be heard, will be listened to and also acted on.



Alliance for Business Leading Equality (ABLE) is on a mission to inspire and encourage coworkers to come forward and celebrate our differences; to show how adversity can become a superpower and to educate coworkers on the experiences lived through visible and hidden disabilities.

We cultivate an environment of inclusion and acceptance at CDW, where people feel comfortable disclosing a disability and empowered to overcome any barriers they face. We strive to enable everyone to be the best version of themselves while at work.

Through compassion, empathy, and open mindedness, we can make a difference.



PRIDE+'s mission is to build an inclusive working world, accepting and welcoming our PRIDE+ community, while providing a safe space for all coworkers. We intend to create an open discourse by bringing diverse voices to the table to share

lived experiences and points of views, enhancing the feeling of belonging and psychological safety within the community.

Overall, love and equality win.



Thrive aims to empower, inspire and equip every coworker with the opportunities and resources needed to prioritize their wellbeing. We are dedicated to cultivating a workplace culture that recognizes and values the importance of physical and mental health, fostering an environment where individuals feel supported in their pursuit of overall wellness.

By championing initiatives that promote wellbeing, we strive to create a workplace where each coworker can thrive both personally and professionally.



Women's International Network (WIN) is an evolving and inclusive platform for ALL coworkers that places a strong emphasis on building a diverse and inclusive workplace culture. We are committed to creating a community and culture that empower women in their progression both personally and professionally, while promoting and valuing equality, belonging, talent and leadership capability.