



CDW's Consolidated EEO-1 Data

Thank you for your interest in CDW's Consolidated EEO-1 Data.

The decision to make our EEO-1 data publicly available is in line with our commitment to increasing transparency about our efforts to foster an inclusive and welcoming environment. We are deliberate and focused on creating a culture where The CDW Way becomes a lived reality – where belonging is an everyday experience for all our coworkers, customers, business partners and communities.

For more information about our environmental, social and governance (ESG) strategy, see our [2022 ESG Report](#).



The data that follows on the diversity of CDW's U.S. workforce is from our annual submissions to the U.S. Equal Employment Opportunity Commission (EEOC) and reflects data as of December 31, 2022, and December 31, 2021. The EEOC mandates the use of specific job categories, which do not always reflect how CDW organizes its workforce. The EEOC filing provides our workforce diversity data at a single point in time and is not intended to holistically convey our strategy or progress. For additional information, please visit our [ESG website](#).



CDW's 2022 Consolidated EEO-1 Data

(as of December 31, 2022)

Section H - Workforce Demographic Data

JOB CATEGORIES	Hispanic or Latino		Not-Hispanic or Latino												Total
			Male						Female						
	Male	Female	White	Black	Asian	Native Hawaiian or Other Pacific Islander	Indian	Two or more races	White	Black	Asian	Native Hawaiian or Other Pacific Islander	Indian	Two or more races	
Executive/Senior Level Officials and Managers	1	0	4	0	3	0	0	0	5	1	1	0	0	0	15
First/Mid-Level Officials and Managers	98	63	834	53	80	3	3	14	503	45	52	1	0	11	1760
Professionals	327	162	2582	244	409	5	12	72	1017	149	183	2	2	26	5192
Technicians	76	31	108	40	42	2	0	11	8	4	6	0	1	1	330
Sales Workers	159	80	1862	100	95	5	4	41	593	30	35	3	3	18	3028
Administrative Support Workers	80	193	204	41	35	0	0	7	432	96	39	2	2	12	1143
Craft Workers	2	0	3	0	1	0	0	0	0	0	0	0	0	0	6
Operatives	112	55	30	18	18	5	0	0	4	1	5	1	0	0	249
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	1	3	1	0	0	0	0	2	0	0	0	0	8
Total	855	585	5628	499	684	20	19	145	2562	328	321	9	8	68	11731



CDW's 2021 Consolidated EEO-1 Data

(as of December 31, 2021)

Section D - Workforce Demographic Data

JOB CATEGORIES	Hispanic or Latino		Not-Hispanic or Latino												Total
			Male						Female						
	Male	Female	White	Black	Native Hawaiian or Other Pacific Islander	Asian	Indian	Two or more races	White	Black	Native Hawaiian or Other Pacific Islander	Asian	Indian	Two or more races	
Executive/Senior Level Officials and Managers	0	0	5	0	0	2	0	0	5	1	0	1	0	0	14
First/Mid-Level Officials and Managers	105	69	906	56	3	85	2	19	545	41	2	52	1	13	1899
Professionals	256	125	2350	176	1	337	11	62	829	93	2	144	1	27	4414
Technicians	76	33	153	48	1	51	0	9	18	10	0	9	1	2	411
Sales Workers	146	66	1955	90	7	96	5	43	605	29	3	32	4	17	3098
Administrative Support Workers	50	167	193	22	0	21	0	4	444	75	1	43	2	15	1037
Craft Workers	2	0	4	0	1	1	0	0	0	0	0	0	0	0	8
Operatives	132	76	41	27	6	22	0	1	6	4	1	6	0	0	322
Laborers and Helpers	2	0	0	3	0	2	0	0	1	2	0	0	0	0	0
Service Workers	0	1	1	3	1	0	0	0	0	2	0	0	0	0	10
Total	769	536	5607	422	19	617	18	138	2453	255	9	287	9	74	11213