



CDW's 2021 Consolidated EEO-1 Data

Thank you for your interest in CDW's 2021 Consolidated EEO-1 Data.

The decision to make our 2021 EEO-1 data publicly available is in line with our commitment to increasing transparency about our efforts to build Diversity, Equity and Inclusion (DEI) into every stakeholder relationship. We are deliberate and focused on creating a culture where The CDW Way becomes a lived reality – where belonging is an everyday experience for all our coworkers, customers, business partners and communities.

For more information about our DEI efforts and our environmental, social and governance (ESG) strategy, see our [2021 ESG Report](#).

The data that follows on the diversity of CDW's U.S. workforce is from our most recent annual submission to the U.S. Equal Employment Opportunity Commission (EEOC) and reflects data as of December 31, 2021. The EEOC mandates the use of specific job categories, which do not always reflect how CDW organizes its workforce. Although it is not possible to understand Diversity, Equity and Inclusion at CDW from a single chart or at a single point in time, we disclose this information because we want to be transparent about our workforce diversity.





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SECTION D - EMPLOYMENT DATA JOB CATEGORIES		Not-Hispanic or Latino														Total
		Hispanic or Latino		Male						Female						
		Male	Female	White	Black	Native Hawaiian or Other Pacific Islander	Asian	Indian	Two or more races	White	Black	Native Hawaiian or Other Pacific Islander	Asian	Indian	Two or more races	
Executive/Senior Level Officials and Managers	(1.1)	0	0	5	0	0	2	0	0	5	1	0	1	0	0	14
First/Mid-Level Officials and Managers	(1.2)	105	69	906	56	3	85	2	19	545	41	2	52	1	13	1899
Professionals	(2)	256	125	2350	176	1	337	11	62	829	93	2	144	1	27	4414
Technicians	(3)	76	33	153	48	1	51	0	9	18	10	0	9	1	2	411
Sales Workers	(4)	146	66	1955	90	7	96	5	43	605	29	3	32	4	17	3098
Administrative Support Workers	(5)	50	167	193	22	0	21	0	4	444	75	1	43	2	15	1037
Craft Workers	(6)	2	0	4	0	1	1	0	0	0	0	0	0	0	0	8
Operatives	(7)	132	76	41	27	6	22	0	1	6	4	1	6	0	0	322
Laborers and Helpers	(8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	(9)	2	0	0	3	0	2	0	0	1	2	0	0	0	0	10
TOTAL	(10)	769	536	5607	422	19	617	18	138	2453	255	9	287	9	74	11213