

CDW 2024 Data Summary

Key Metrics

ENVIRONMENTAL	2022 (baseline)	2023	2024
Scope 1 Emissions (MT CO ₂ e)	2,833	3,538	2,495
Scope 1 (Stationary Combustion) (MT CO ₂ e)	2,470	2,159	1,927
Scope 1 (Fugitive Emissions) (MT CO ₂ e) ¹	N/A	1,023	200
Scope 1 (Fleet) (MT CO ₂ e)	364	356	368
Scope 2 Emissions (Location-Based) (MT CO ₂ e)	19,806	19,614	17,804
Scope 2 Emissions (Market-Based) (MT CO ₂ e)	19,560	18,606	10,472
Scope 1 and Scope 2 Emissions (including Scope 2 Market-Based) (MT CO₂e)²	22,393	22,144	12,967
Scope 3 Emissions (MT CO₂e)	5,630,948	5,565,031	4,864,559
Category 1: Purchased Goods & Services (MT CO ₂ e)	3,638,997	3,830,293	3,471,072
Category 2: Capital Goods (MT CO ₂ e)	11,532	46,328	23,712
Category 3: Fuel- and Energy-Related Activities Not Included in Scope 1 or Scope 2 (MT CO ₂ e)	5,569	5,950	5,610
Category 4: Upstream Transportation & Distribution (MT CO ₂ e)	26,222	28,692	16,607
Category 5: Waste Generated in Operations (MT CO ₂ e)	446	221	220
Category 6: Business Travel (MT CO ₂ e)	4,367	7,526	8,819
Category 7: Employee Commuting (MT CO ₂ e)	7,122	13,771	11,448
Category 9: Downstream Transportation & Distribution (MT CO ₂ e)	3,841	2,573	2,080
Category 11: Use of Sold Products (MT CO ₂ e)	1,847,550	1,546,767	1,254,030
Category 12: End of Life Treatment of Sold Products (MT CO ₂ e)	85,302	82,909	70,961
Total Scopes 1, 2 & 3 Emissions (MT CO₂e)³	5,653,341	5,587,175	4,877,526
Total energy consumed (GJ)	226,699	303,328	216,215
Percentage grid electricity	75%	58%	79%
Percentage renewable energy	4%	10%	27%

Note: Due to rounding, figures presented may not add up to totals provided.

¹ Scope 1 (Fugitive Emissions) were measured for the first time in the 2023 inventory.

² 2024 data, including both market-based and location-based Scope 1 and Scope 2 emissions, subject to third-party limited assurance. Refer to our GHG emissions verification statement.

³ The reported emissions were identified and calculated in accordance with applicable standards and guidance from the World Resources Institute's (WRI) and World Business Council for Sustainable Development's (WBCSD's) Greenhouse Gas Protocol for Corporate GHG Accounting and Reporting. CDW uses the operational control approach.

2024 Data Summary

HEALTH AND SAFETY ¹	2022	2023	2024
Fatalities	0	0	0
Number of cases with days away from work	11	4	4
Number of cases with job transfer or restriction	0	1	4
Number of other recordable cases	0	3	1
Total Recordable Incident Rate (TRIR)	0.10	0.07	0.08
Days Away From Work Injury and Illness (DAFWII) Rate	0.10	0.04	0.03
Days Away Restricted Time (DART) Rate	0.10	0.05	0.07
Experience Modification Rate (EMR)	0.41	0.43	0.33
OPERATIONAL EFFICIENCY	2024		
Waste diversion rate from CDW's U.S. distribution centers	92%		
U.S. shipment spend handled by carriers with climate goals	98%		
U.S. shipments delivered by carriers enrolled in the U.S. EPA SmartWay Transport Partnership	100%		
LEED-certified CDW facilities (including our first Platinum property in 2024)	25%		
ISO CERTIFICATIONS	2024		
	CANADA	UK	U.S.
ISO 9001 (Quality)	X	X	X
ISO 14001 (Environment)		X	X
ISO 20000 (Services)		X	
ISO 27001 (Information Security)	X	X	X
ISO 20243 (Counterfeit Avoidance)			X
ISO 28000 (Secure Supply Chain)			X
IT ASSET DISPOSITION PROGRAM	2024		
Devices processed from CDW customers	295,070		
E-waste diverted from landfill and illegal export (lbs)	2,279,722		
COWORKER ATTRACTION, RETENTION & DEVELOPMENT	2024		
Number of learning courses completed	14,000+		
Global Matching Gifts Program	1,318 nonprofits supported 1,286 coworkers participating \$1.4M donated (includes coworker giving and CDW match)		
Coworker volunteerism	CDW coworkers volunteered at 85 Local Impact Program events across the U.S. and UK		

¹ All rates are calculated per 200,000 hours worked. Safety metrics are related to U.S. operations only.

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ECONOMIC IMPACT	2024
Jobs supported at U.S. small and local businesses ¹	26,121
Wages and benefits earned through jobs at U.S. small and local businesses ¹	\$1.62 billion
Total economic impact ¹	\$5.14 billion
GOVERNANCE, ETHICS & COMPLIANCE	2024
Board of Directors Composition	2025 Proxy Statement
Board of Directors Skills Matrix	2025 Proxy Statement
SUSTAINABILITY RATINGS/SCORES	
CDP	B
EcoVadis	Gold - 77
MSCI	BBB

¹ Data is from RIMS II Data from the Bureau of Economic Analysis (BEA) by industry (NAICS).

Additional Resources & Disclosures

REPORTS

- [2024 SASB Index](#)
- [2024 Taskforce of Climate-related Financial Disclosures \(TCFD\) Report](#)
- [2024 Annual Report](#)
- [2025 Proxy Statement](#)
- [2025 CDP Corporate Questionnaire](#)
- [GHG Emissions Verification Statement](#)

POLICIES AND STATEMENTS

- [CDW Ethics Policy: The CDW Way Code](#)
- [CDW Partner Code of Conduct](#)
- [CDW Conflict Minerals Statement](#)
- [CDW Political Contributions Policy](#)
- [CDW Privacy Notice](#)
- [Additional U.S. State Privacy Disclosures](#)
- [Additional United Kingdom, European Economic Area \(EEA\) & Switzerland Privacy Disclosures](#)
- [Additional Canada Privacy Disclosures](#)
- [CDW Trust Center](#)
- [Corporate Governance Guidelines](#)
- [Position on Human Trafficking and Slavery](#)

PROGRAMS AND SOLUTIONS

- [Business Resilience](#)
- [IT Asset Disposition \(ITAD\) program](#)
- [One CDW: Business Resource Groups](#)
- [Social Impact](#)
- [Strategic Partnerships](#)
- [Sustainable Solutions](#)