



**Taskforce on Climate-related Financial Disclosure
("TCFD")**

2022

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Reporting Overview

This 2022 report on the Taskforce on Climate-related Financial Disclosures (“TCFD”) encompasses CDW Corporation (“CDW” or the “Company”, “our”, or “we”), along with its subsidiaries, unless otherwise indicated (“CDW” or the “Company”, “our” or “we”). The disclosure is aligned with the publicly available TCFD reporting guidance and recommendations.

CDW is committed to understanding and managing our direct climate-related impacts. We are pleased to share our most recent Task Force on Climate-related Financial Disclosures (TCFD) report. In this report we outline how CDW is addressing and progressing against the four thematic pillars of the TCFD recommendations: Governance, Strategy, Risk Management, and Metrics and Targets. As we advance in our sustainability journey, we will continue to develop our efforts to address and mitigate the risks, and explore the opportunities, posed by climate change.

Our [2022 ESG Report](#) provides additional context with respect to our management approach of ESG priority issues and our ESG governance structure and activities. For more information about our practices and reporting, please see our website [ESG at CDW](#).

Taskforce on Climate-related Financial Disclosures:

TCFD is a private, sector-led, policy-neutral task force.¹ It provides guidance on voluntary, consistent, comparable, and reliable climate-related disclosures to provide decision-useful information to stakeholders. The TCFD is an open, rather than prescriptive, framework. Disclosures are at the discretion of the company based on relevance to its sector and organization. Nearly 1,700 organizations across all sectors have aligned with the TCFD.

Advancing our Disclosures:

As the sustainability landscape evolves, with new information and greater standardization, CDW will continue to refine and mature its disclosures. In this 2022 reporting year, we are pleased to share updates on scope 3 and that we created a cross-functional, geographically diverse Climate Task Force to drive climate awareness and lead the development of a global climate strategy. We encourage our stakeholders to provide feedback on this disclosure by emailing cdwesg@cdw.com.

¹ [Task Force on Climate-Related Financial Disclosures | TCFD \(fsb-tcfd.org\)](https://www.fsb-tcfd.org/)

Governance

Disclose the organization's governance around climate-related risks and opportunities.

TCFD Recommendation:

- a) *Describe the board's oversight of climate related risks and opportunities.*
- b) *Describe management's role in assessing and managing climate related risks and opportunities.*

Board-Level Oversight

The CDW Board of Directors is responsible for providing oversight of the strategic and operational direction of CDW and supporting our long-term interests. To provide a framework for effective governance, our Board adheres to the [Corporate Governance Guidelines](#) that outline the operating principles, composition and working processes of our Board and its committees.

Nominating and Corporate Governance Committee

The Nominating and Corporate Governance Committee (N&CG) of our Board of Directors oversees our Environmental, Social, and Governance (ESG) programs and policies. They are provided an update on our ESG program as a whole at least annually with supplemental reports as needed. Our Board of Directors and its committees also receive regular updates on ESG matters such as diversity, equity and inclusion and cybersecurity, among others. With the Board's support, we formalized our long-standing ESG commitment with the establishment of a cross-functional ESG Steering Committee, and the expansion of our ESG Core Team. Climate change has been identified as a material ESG topic for CDW and is therefore included in our report out to the N&CG committee.

Audit Committee

CDW's Board of Directors, as a whole and through the Audit Committee, oversees our Enterprise Risk Management (ERM) Program, which is designed to drive the identification, analysis, discussion and reporting of our high-priority enterprise risks. Our Audit Committee is primarily responsible for overseeing our risk management processes on behalf of the full Board. Our management team, including our executive officers, is primarily responsible for managing the risks associated with the operation and business of our company. Senior management provides regular updates to the Audit Committee and periodic updates to the full Board on the ERM Program, and reports to both the Audit Committee and the full Board on any identified high priority enterprise risks.

ESG Steering Committee

CDW's ESG Steering Committee is a group of senior executives primarily charged with overseeing and guiding the strategic *direction* of the ESG program at CDW. This executive committee also provides input on our reporting and disclosure on ESG matters and helps

ensure the ESG program achieves the desired outcomes. CDW uses a dynamic materiality model to determine its most material ESG topics, and adjustments are made to the model using both a top-down and bottom-up approach. The adjustments are presented to the ESG steering committee, and the committee approves adjustments prior to implementation.

ESG Business Leaders

CDW's ESG Business Leaders are essential in the integration our ESG strategy and initiatives across CDW. This group ensures that our key ESG priorities are implemented by allocating appropriate resources within their departments and building buy-in from coworkers. These senior leaders, along with their teams, are also crucial in owning and maintaining our ESG data processes and controls.

ESG Core Team

The ESG Core Team was established to support CDW's ongoing commitment to ESG and help successfully execute our ESG strategy across the business.

As part of CDW's investment in sustainability, in the last year we welcomed a Head of Global ESG and we continue to grow the team globally as needed. The team's responsibilities include developing and implementing CDW's ESG strategic framework and driving company-wide ESG communications, performance management, and external and internal reporting. Furthermore, the Core Team facilitates the deployment of cross-departmental staff to ESG-centric taskforces. Most recently, a Climate Taskforce was established to explore CDW's global climate strategy.

Strategy

Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.

TCFD Recommendation:

- a) *Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.*
- b) *Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.*
- c) *Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.*

Our mission at CDW has always been to help our customers successfully navigate and adapt in a changing world. As we look to the future, technology will continue to play a pivotal role in supporting and reshaping how we work and live. Many of the changes happening today, such as hybrid and remote work, growth in digital commerce channels and business continuity, will persist and continue to scale and mature. With more than 100,000 products from over 1,000 leading and emerging partners, CDW's full suite of offerings including on premises hybrid and cloud capabilities across data center and networking, digital workspace, security and virtualization, we will support our customer's evolving needs.

Climate-related Risks

CDW's business depends on the timely supply of products to meet the demands of our customers. We recognize that manufacturing interruptions or delays due to the physical risks of climate change, such as increased natural disasters, could disrupt our supply chain. In the case of severe weather events, we will leverage our scale, diverse vendor partner relationships and distribution capabilities to mitigate the risk as much as possible.

We also recognize that our company could face policy, market, and reputational risks as the global economy transitions to a low-carbon future. CDW serves both public and private sectors, as such, we acknowledge the general risk of enhanced emissions-reporting obligations and expectations from governments and customers. This and other transitional climate-related risks are identified, assessed, and managed through our ERM process to ensure CDW's resilience to potential climate related risks.

Climate-related Opportunities

We are a part of a global economy that is transitioning to lower carbon solutions. We have an expansive portfolio of environmentally certified products (e.g., Energy Star, EPEAT² and TCO³ Certified) and a broad range of cloud-based solutions for providing energy-efficient options for our customers. Through our Printer Supplies Program, CDW customers are offered complimentary enrollment in PrintReleaf, a third-party certification program that empowers organizations to sustain and grow global forest systems. Additionally, we are enhancing our ability to deploy and configure products remotely to reduce the environmental impacts of packaging and transportation and offering solutions to reduce electronic waste from products that need to be replaced. CDW's IT Asset Disposition (ITAD) program facilitates the recovery and recycling of devices that are no longer being used. Proper asset disposition involves completely and securely wiping devices of sensitive data and environmentally responsible recycling and disposal of e-waste. Our process for conducting this is certified by e-stewards.

We also recognize that a changing climate will shape not only our business, but those of our customers and vendor partners. We have a storied history of listening to our customers and turning that listening into action. As our customers develop their own climate-related strategies, they will rely on a provider with deep technical capabilities and a partner who provides unbiased advice across technologies and consumption models. We will continue to invest in next generation solutions and services that will help our customers adapt to this dynamic environment and meet their evolving end-user and employee needs.

Strategy and Resiliency

To ensure CDW remains in tune with what is material to our business, we regularly engage with key stakeholders to identify and assess material ESG topics and enterprise risks. In late 2022, we initiated an ESG materiality assessment refresh that will be completed in 2023 and will guide our strategic focus for the coming years. So far, we have noticed a high degree of consistency with our previous assessment which had identified Climate Action and Environmental Management as material topics. Climate was also identified as a risk during our dynamic strategy development process which considers ERM risks when planning our overall business strategy.

As part of CDW's continued evaluation of climate-related risks and impacts across our business and to drive integration within our risk management activities, we work to maintain ISO 14001 certification in all our distribution centers and energy certifications across all of our largest office locations and United Kingdom (UK) distribution centers. Furthermore, CDW UK is aligned with government regulations in the UK aimed at achieving Net Zero emissions.

² PEAT: Electronic Product Environmental Assessment Tool.

³ TCO: Swedish acronym for Tjänstemännens Centralorganisation (TCO). English translation: The Confederation of Professional Employees.

Risk Management

Disclose how the organization identifies, assesses, and manages climate-related risks.

TCFD Recommendation:

- a) *Describe the organization's processes for identifying and assessing climate-related risks.*
- b) *Describe the organization's processes for managing climate-related risks*
- c) *Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.*

CDW identifies and assesses risks to the business and our stakeholders on a continual basis, and we conduct various risk assessment and management activities annually. We have a formal ERM program that facilitates constructive dialogue at the senior management and Board levels to proactively identify, prioritize and manage enterprise risks that the Company may face over the short-term, intermediate-term, and long-term. Under the ERM Program, senior management develops a holistic portfolio of enterprise risks by facilitating business and supporting function assessments of strategic, operational, financial, and compliance risks on an ongoing basis, and helps to ensure appropriate response strategies are in place. This includes consulting with outside advisors and experts to anticipate future threats and trends affecting the enterprise risk portfolio.

Integrated Risk and Resilience Steering Committee

CDW has an Integrated Risk and Resilience Steering Committee that brings together the capabilities of the various risk functions across the organization. This cross functional management committee is comprised of leaders who manage a specific domain of risk, including ESG and climate-related risks, and provide visibility into how those risks are managed while also collaborating as one team to better identify and understand evolving and emerging risks. The Integrated Risk and Resilience Steering Committee provides CDW teams with consistent methods of risk assessment, escalation, treatment, monitoring and reporting.

Metrics and Targets

Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.

TCFD Recommendation:

- a) *Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.*
- b) *Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 GHG emissions, and the related risks.*
- c) *Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.*

Metrics

CDW tracks several climate-related metrics including, energy consumption, and Scope 1, 2, and 3 emissions. Our greenhouse gas (GHG) inventory reflects CDW's direct GHG emissions (scope 1), indirect electricity GHG emissions (scope 2), and other indirect emissions (scope 3) such as emissions associated with purchased goods and services, capital goods, fuel-and-energy related activities, upstream and downstream transportation and distribution, waste, business travel, employee commuting, use of products sold, and end of life treatment of products sold.

In 2022, we recalculated our 2021 and 2020 Scope 1 and Scope 2 emissions to account for two retrospective adjustments:

- 1) **2021 acquisitions:** The three businesses acquired in 2021 were not included in the 2021 or 2020 amounts disclosed in our 2021 TCFD Disclosure. In the aggregate they exceeded our threshold for recalculation; therefore, we recalculated 2021 and 2020 to include 2021 acquisitions. This increased emissions for both years.
- 2) **Commercial Buildings Energy Consumption Survey (CBECS) factors⁴:** 2021 and 2020 utilized CBECS factors from its 2012 survey. This year, the CBECS 2018 survey data was released. The timing of this survey reasonably applied to 2021 and 2020 (as 2018 is more recent and inherently more accurate). The impact exceeded our threshold for recalculation; therefore, we recalculated 2021 and 2020 to utilize the CBECS 2018 factors. This decreased emissions for both years.

⁴ CDW utilizes CBECS factors to estimate energy consumption for properties based on square footage and building type (data center, office, or warehouse/distribution center) in the absence of information obtained directly from third-party energy providers. For more information about CBECS please see the [U.S. Energy Information Administration](https://www.energy.gov/eere/buildings) website.

CDW Historical GHG Emissions

Scope (Mt CO ₂ e)	2022	2021	2020
Scope 1	2,833	3,427	3,160
Scope 2 (location-based)	19,852	15,721	16,976
Scope 3 ⁵	Evaluation in progress	11,414,869	Not available

Targets

CDW does not yet have company-wide emissions reduction targets. However, we are further exploring CDW's global climate strategy. Currently, CDW UK is aligned with government regulations in the UK related to achieving Net Zero emissions by 2040.

Furthermore, CDW is cognizant that climate-related risks and opportunities exist within our supply chain, so we measure several supply chain and waste related metrics. Approximately 98% of our US shipments are delivered by carriers enrolled in the US EPA SmartWay Transport Partnership, which helps companies advance supply chain sustainability by measuring, benchmarking and improving freight transportation efficiency, and more than 72% of our US shipments are handled by carriers with climate goals. Additionally, in the last five years CDW's distribution centers have recycled over 10,000 tons of packaging material, cardboard, and paper.

⁵ CDW follows the Greenhouse Gas Protocol Technical Guidance for Calculating Scope 3 Emissions (version 1.0) and Corporate Accounting and Reporting Standard. Scope 3 emissions are calculated using the operational control approach. Additional information on scope 3 can be found on our website under [Climate Action](#).

Forward-Looking Statements

Statements in this report that are not statements of historical fact are forward-looking statements within the meaning of the federal securities laws, including without limitation statements regarding CDW's ESG initiatives, growth strategy and plans for stakeholder value creation. These statements involve risks and uncertainties that may cause actual results or events to differ materially from those described in such statements. Important factors that could cause actual results or events to differ materially from CDW's expectations, or cautionary statements, are disclosed under the sections entitled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in CDW's Annual Report on Form 10-K for the year ended December 31, 2022 (the "Form 10-K") and in CDW's subsequent Quarterly Reports on Form 10-Q filed with the Securities and Exchange Commission. CDW undertakes no obligation to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as required by law.