

RECOGNITIONS

The following awards and third-party recognitions highlight our commitment to a proactive ESG agenda and our dedication to making a positive impact for all our stakeholders and the world we share with them.

OVERALL ESG RECOGNITION



Ranked 11th among Nasdaq 100 companies for our ESG reputation



Recognized by JUST Capital for doing right by all key CDW stakeholders



Recognized by EcoVadis for having a top-tier sustainability management system – in the top 25% of companies scored by EcoVadis

WORKPLACE AWARDS



Named to *Forbes* list of World's Best Employers



Ranked No. 9 among large organizations in 2023



Won Glassdoor Employees' Choice Awards, a list of the Best Places to Work in 2022



Named a best place to work in Chicago based on competitive compensation and benefits as well as remote and flexible work opportunities, programs for DEI and other people-first cultural offerings

DIVERSITY, EQUITY AND INCLUSION AWARDS



CDW once again met all the criteria to earn a 100% rating on The Human Rights Campaign Foundation's Corporate Equality Index and the designation of being a 2022 "Best Place to Work for LGBTQ+ Equality"



Named one of the Best Places to Work for Disability Inclusion on the 2022 Disability Equality Index®; CDW was among the top-scoring businesses with a score of 90



Consistently recognized as a leading employer for women by several organizations – one of the Best Companies for Women by Fairygodboss and by *Forbes* as a Top Female-Friendly Company and *Forbes* Best Employers for Women



Recognized by several leading organizations for our commitment to creating opportunities for US veterans and active-duty service members

BUSINESS DIVERSITY RECOGNITION



Earned membership in the Billion Dollar Roundtable, ranking among an exclusive group of US-based companies that procure more than \$1 billion annually on a first-tier basis from minority- and woman-owned businesses



Continued to be named to the "Best of the Best" lists by top industry publications including *Black BOE Journal*, *Professional Women's Magazine*, *Hispanic Network* and *DIVERSEability Magazine*



Recognized by the Women's Business Enterprise National Council for our supplier diversity program and our commitment to reduce barriers and drive growth for women-owned businesses