RECOGNITIONS

SOCIAL

The following awards and thirdparty recognitions highlight our commitment to a proactive ESG agenda and our dedication to making a positive impact for all our stakeholders and the world we share with them.

OVERALL ESG RECOGNITION



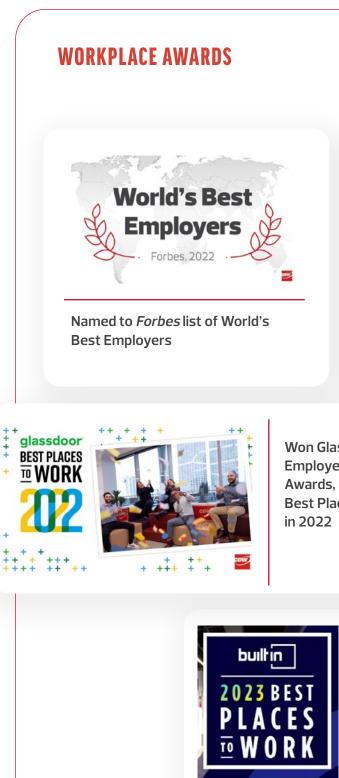
Ranked 11th among Nasdaq 100 companies for our **ESG** reputation

AMERICA'S MOST COMPANIES

Recognized by JUST Capital for doing right by all key CDW stakeholders

SILVER 2022 ecovadis Sustainability Rating

Recognized by EcoVadis for having a toptier sustainability management system – in the top 25% of companies scored by EcoVadis





Ranked No. 9 among large organizations in 2023

Won Glassdoor Employees' Choice Awards, a list of the **Best Places to Work**

> Named a best place to work in Chicago based on competitive compensation and benefits as well as remote and flexible work opportunities, programs for DEI and other people-first cultural offerings

DIVERSITY, EQUITY AND INCLUSION AWARDS



SOCIAL

CDW once again met all the criteria to earn a 100% rating on The Human Rights **Campaign Foundation's Corporate** Equality Index and the designation of being a 2022 "Best Place to Work for LGBTQ+ Equality"



Named one of the Best Places to Work for Disability Inclusion on the 2022 Disability Equality Index[®]; CDW was among the topscoring businesses with a score of 90



Best Companies for Women Best Tech Companies for Women

World's Top Female Friendly Companies

Consistently recognized as a leading employer for women by several organizations – one of the Best Companies for Women by Fairygodboss and by Forbes as a Top Female-Friendly Company and *Forbes* Best Employers for Women



Recognized by several leading organizations for our commitment to creating opportunities for US veterans and active-duty service members





Earned membership in the Billion Dollar Roundtable, ranking among an exclusive group of US-based companies that procure more than \$1 billion annually on a first-tier basis from minority- and woman-owned businesses



DIVERSE**ability** Black









Recognized by the Women's Business Enterprise National Council for our supplier diversity program and our commitment to reduce barriers and drive growth for women-owned businesses



Continued to be named to the "Best of the Best" lists by top industry publications including Black BOE Journal, Professional Women's Magazine, Hispanic Network and DIVERSEability Magazine

