## HP+Poly Solution Ecosystem for Worker Personas



## Hybrid Work Requires Hybrid Systems

Opportunities are across all industries, locations, and verticals





Home Office On the Road







Third Space

Main Office

#### Personalized

Fits your unique needs and workstyle

Consistent
Delivers a consistent
experience

#### **Flexible**

Enables work from anywhere across spaces & technology



## Workplace needs are constantly evolving

**Technology** 

People

Space





## PEOPLE = WORK

## Technology enables work across spaces







## **OPPORTUNITY: FOCUS ON PEOPLE**



## What are personas?

Personas represent critical and actionable information about 100% of workstyles in a typical company.

Personas are fictional representations of a target audience that summarize their characteristics, needs, and goals. They are an important tool when designing a product or service and help with prioritization and decision making.

In the context of hybrid work, matching workstyles to devices and technologies can increase productivity and ease transitions and mobility. Personalization of application settings and interfaces, as well as understanding support needs, can further enhance the employee experience. Data has shown that one size does not fit all, and tailoring solutions to individual personas can have a significant impact on their effectiveness.



## Understanding employees

More than

8000 responses

Survey conducted across 8 markets



















Good mix of company sizes, industries and roles

Continued exercise over the last

10 years



### Meet our personas

## Frontline and back-office workers

(31%)



Frontline Pros 11%



Office Independents 14%



Support Pros 6%

Knowledge workers



Office Collaborators 26%



Remote Collaborators



Road Warriors

Modern leaders



Modern Leaders

#### **Specialists**

(19%)

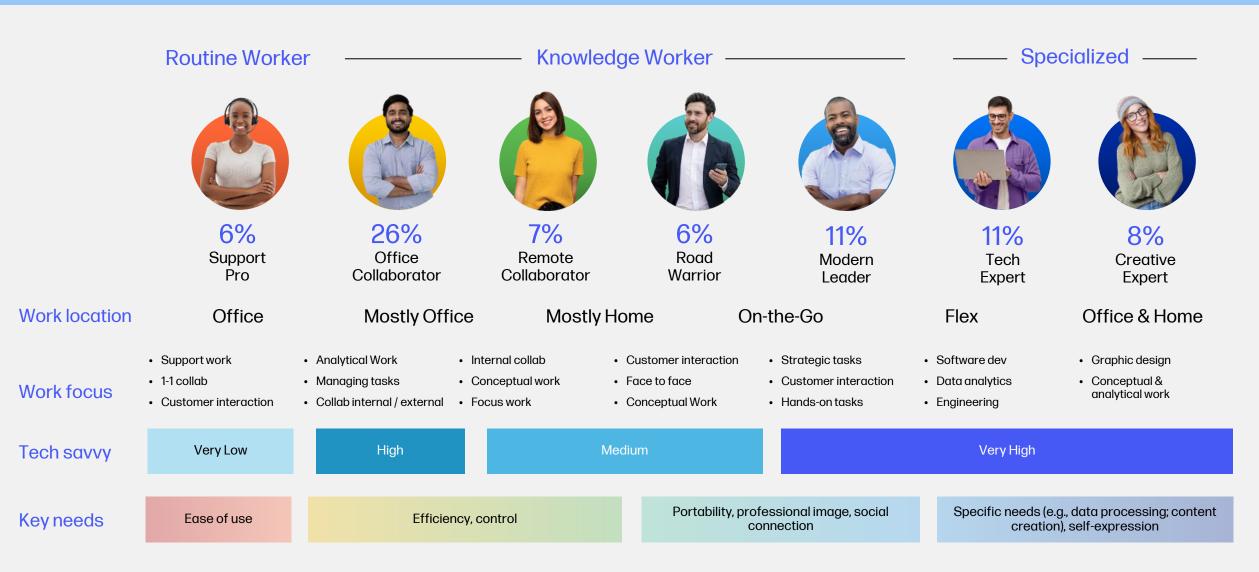




Creative Experts 8%



### Putting People At The Center





## Modern leader

#### Tech-Empowered Leadership in Action

Modern Leaders are hands-on senior professionals who manage a myriad of responsibilities on the move. They possess the autonomy to select their work devices and are inherently tech-savvy and stye-conscious, embodying leadership in the digital era.

#### Top 3 activities



Develop and implement strategies



Interact with others



Manage/lead my direct reports

#### Current work locations







#### Top differentiating needs



Portability



Image/Appealing design

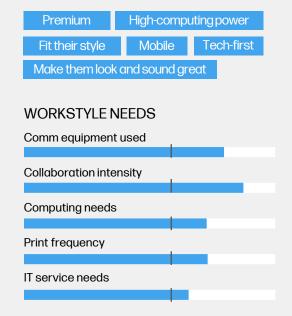


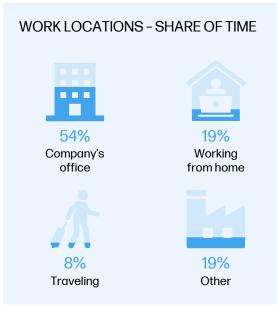


Highly communicative, mobile, senior professionals who develop and implement strategies, interact with customers and perform managerial and strategic tasks. They are still hands-on involved in nonadministrative/leadership tasks.

They are tech-savvy and want/have the power to choose the best devices.

Technology needs to be mobile, help them convey professionalism and fit their style.





Laptop

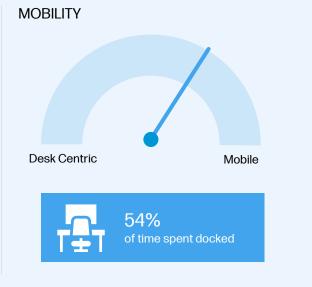
Smartphone

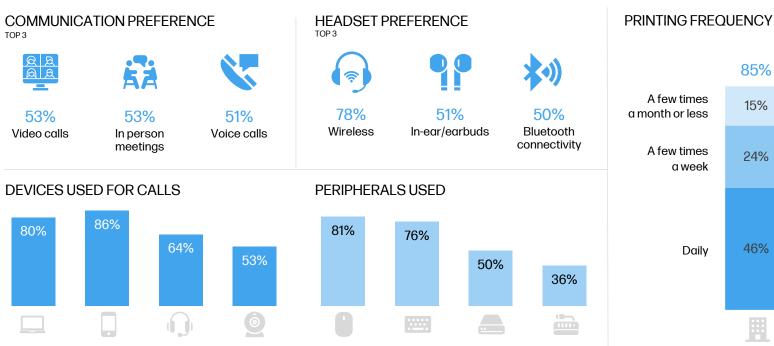
Headset

External

webcam







Mouse

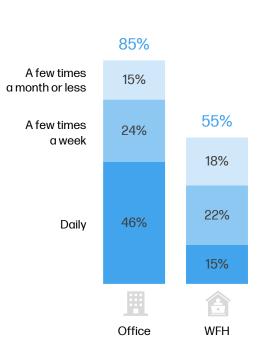
Kevboard

External

hard drive

Docking

station / Hub





## Modern Leaders Ecosystem

#### Home and Office



HP Series 7 Pro 34" WQHD Conferencing Monitor - 734pm



HP Thunderbolt 120W G4 Dock



HP925 Ergonomic Vertical Mouse



HP 965 Ergonomic Wireless Keyboard



HP 965 4K Streamina Webcam

#### Mobile



Display

HP 715 Rechargeable Multi-Device Mouse HPE14G4Portable



HPUSB-C65W Laptop Charaer



HP Renew Business 14.1 /15.6 Laptop Bag



Poly CCX 600



Poly Voyager Free 60+UC





Poly Voyager Free 60+UC





Develop more personal connection with audio & video enhanced by HP Presence



Be part of your demonstrations with dual video streams

Support for dual video streams and camera switching with Multi-Camera software



**Exquisitely crafted and** ultralight

Prioritizing design around advanced user experience and the visionary use of high-quality



Intelligent power and performance

Enjoy a cool and quiet PC with longer battery life



Protected by HP Wolf Security

To protect data in public spaces and minimize downtime





## Office Collaborator

#### Fostering Office Collaboration with Seamless Technology

These collaborative professionals handle a diverse range of tasks, including content creation, conceptual work, financial management, administration, and leadership responsibilities primarily from the office. For them, technology needs to be trustworthy to give them peace of mind and ensure efficiency.

#### Top 3 activities



Manage/lead my direct reports



Write different types of content



Perform administrative tasks

#### Current work locations





#### Top differentiating needs



Efficiency/ Demanding Tasks



Image/ Appealing design





#### Office Collaborators

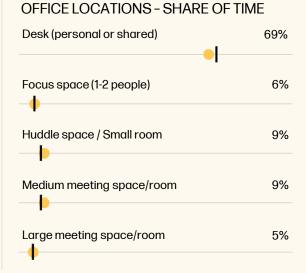
These collaborative professionals perform a variety of content creation, conceptual, financial, administrative and managerial tasks using office applications, video conferencing and collaboration tools.

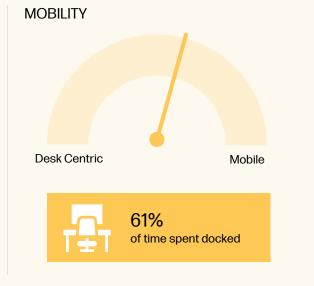
They mainly work from the office where they collaborate intensively with others and fluidly transition between different settings.

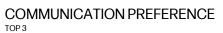
Technology needs to be creating peace of mind for them. They seek efficient, seamless technology that conveys a professional image and gives them a sense of control.











**DEVICES USED FOR CALLS** 

78%

Smartphone



61%

E-mails

Laptop



57%

In person

meetings

59%

Headset

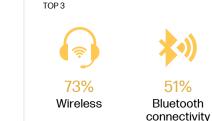


54% Voice calls

43%

External

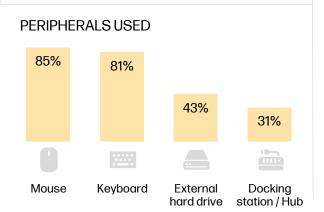
webcam

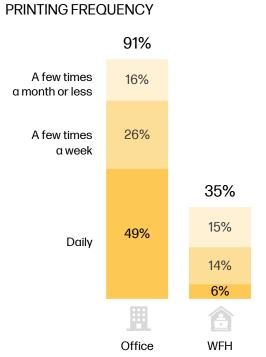


**HEADSET PREFERENCE** 



#### 46% In-ear/earbuds







## Office Collaborators Ecosystem

#### Home and Office



HPE34mG4WQHDCurvedUSB-C Conferencing Monitor



HP Thunderbolt 120W G4 Dock



**HP 655 Wireless Keyboard & Mouse** Combo



Poly Voyager Focus 2 with universal stand

#### Mobile



**HP Universal USB-C** Multiport Hub



HP 425 Programmable Bluetooth Mouse



HPUSB-C65W Laptop Charger



HP Renew Business 14.1 /15.6 Laptop Bag

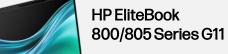






HP 625 FHD Webcam







#### Desing for the enterprise

Highly secure and easy to manage remotely with a sophisticated design



#### Hear and be heard

HP Dynamic Voice Levelina automatically optimizes voice clarity within 3 meters of the PC



#### Intelligent power and performance

Enjoy a cool and quiet PC with longer battery life or turn on maximum performance when you need it most with Smart Sense and System Control



#### Protected by HP Wolf Security

HP Wolf Security for Business creates a hardware-enforced, always-on, resilient defense



## Remote Collaborator

#### **Enabling True Remote Collaboration**

These professionals thrive in analytical and conceptual tasks performed mostly from their home. They prioritize work-life balance, yet see to contribute intellectually to their teams with technology as enabler.

#### Top 3 activities



Perform admin tasks



Write different types of content



Create presentation decks

#### Current work locations



13% Office

#### Top differentiating needs



Peace of mind/trust







#### Remote Collaborators

Collaborative professionals performing a variety of conceptual, analytical and administrative tasks mostly from their home. They score high on communication and collaboration with colleagues.

They often work in large organizations and mainly from home, with at least 50% of their time.

Their tech needs revolve around confidentiality, mobility, trust, control and conveying a professional image.



#### WORK LOCATIONS - SHARE OF TIME



86% Working from home

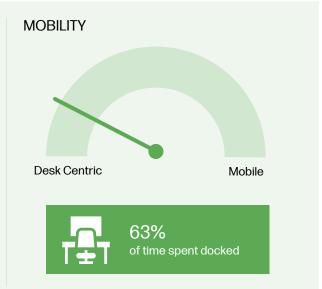


13% Company's office



Other

# OFFICE LOCATIONS - SHARE OF TIME Desk (personal or shared) 75% Focus space (1-2 people) 4% Huddle space / Small room 6% Medium meeting space/room 8% Large meeting space/room 6%



#### COMMUNICATION PREFERENCE



73%

E-mails



54%

Video calls



53% Workplace messaging tools

26%

External

webcam

## 63%

TOP 3

Wireless



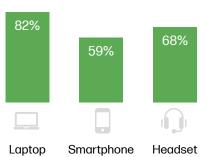
**HEADSET PREFERENCE** 

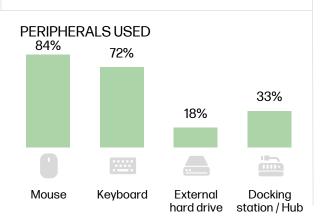
47% Bluetooth connectivity



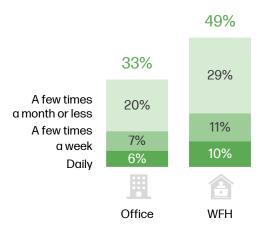
44% Over-ear

#### **DEVICES USED FOR CALLS**





#### PRINTING FREQUENCY





## Remote Collaborators Ecosystem

#### Home and Office



Dual monitor: HP Series 7 Pro 27" 4K Conferencing Monitor - 727pm & Thunderbolt 4 Monitor - 727pk



Poly CCX 505



HP Thunderbolt 120W G4 Dock



HP 475 Dual-Mode Wireless Keyboard



HP 965 4K Streaming Webcam



Poly Voyager 4300 UC

#### Mobile



HP Universal USB-C Multiport Hub



HP 695 Rechargeable Wireless Mouse



HP USB-C 65W Laptop Charger



HP Renew Business 14.1 /15.6 Laptop Bag



PolySync 20





#### Work from anywhere productivity

Lead and excel with a PC that optimizes performance, audio, and video based on where and how you are working



#### Intelligent power and performance

Enjoy a cool and quiet PC with longer battery life or turn on maximum performance when you need it most with Smart Sense and System Control



#### Collaborate naturally with HP Presence<sup>5</sup>

Move freely, and look your best, even in low light conditions during video calls enhanced by HP Presence.<sup>5</sup>



#### Hear and be heard

HP Dynamic Voice Leveling<sup>9</sup> automatically enhances microphone.. HP Al Noise Reduction<sup>9</sup> uses noise-filtering technology to minimize distractions





## Road Warrior

#### Agile Relationships on the Go.

These mobile professionals are focused on interacting with clients and managing schedules, making them a highly communicative group.

They spend substantial time at client sites and traveling. The rest of the workweek their time is divided between the office and working from home.

#### Top 3 activities



Interact directly with customers



Write different types of content



Perform administrative tasks

#### Current work locations



33%
Clients office



#### Top differentiating needs



Peace of mind / trust







#### Road **Warriors**

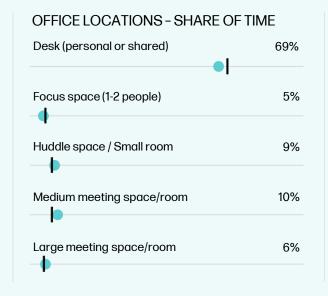
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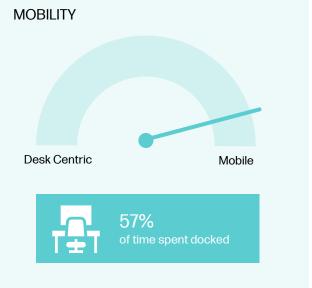
They spend substantial time on client sites/traveling. The rest of the workweek they spend split up between the office and working from home.

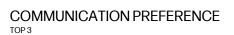
Portability is a main technological need for them. Equipment needs to come with extended battery life. Connectivity issues in calls is one of their main pain points.

Highly Mobile Customer interaction Portability Work computer for private use **WORKSTYLE NEEDS** Comm equipment used Collaboration intensity Computing needs Print frequency IT service needs

#### WORK LOCATIONS - SHARE OF TIME 25% Working Company's office from home 16% 38% Traveling Other









66%

Voice calls

64%

E-mails



meetings

External

webcam

**1** 74% 56% Wireless In person

TOP 3

## Bluetooth

**HEADSET PREFERENCE** 

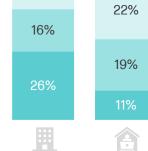
39% In-ear/earbuds

A few times a month or less

A few times a week



PRINTING FREQUENCY



52%

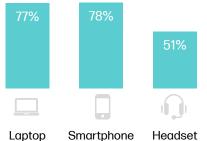
11%

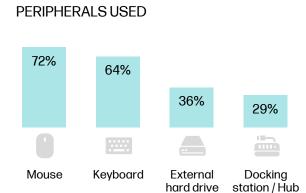
Office

52%

WFH

#### **DEVICES USED FOR CALLS**





connectivity



## Road Warrior Ecosystem

#### Home & Office



Dual monitor: HP Serie 7 Pro 24" WUXGA USB-C - 724pu and Pro 24" - 724pn



Poly Voyager 5200



HP 435 FHD Webcam

HP 475 Dual-Mode Wireless

Keyboard

HP 695 Rechargeable Wireless Mouse

#### Mobile



HP E14 G4 Portable Monitor



HP 4K USB-C Multiport Hub



HP Renew Executive 16-inch Laptop Backpack



Poly Voyager Free 60+UC





HP Thunderbolt 120W G4

#### Work from anywhere productivity

Lead and excel with a 2-in-1 PC that optimizes performance, audio, and video based on where and how you are working



#### Intelligent power and performance

Enjoy a cool and quiet PC with longer battery life or turn on maximum performance when you need it most with Smart Sense and System Control.



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#### Hear and be heard

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## Creative Expert

#### **Empowering Artistry Through Technology**

These specialized professionals in design fields are driven by their passion for creative expression and advancement in their careers. They crave cutting-edge technology to fuel their ambitions.

#### Top 3 activities



Design and create visual content



Edit and create video/audio content



Create presentation decks

#### Current work locations



62% Office

19% WFH

#### Top differentiating needs



Efficiency/ Demanding Tasks



Image/ Appealing design



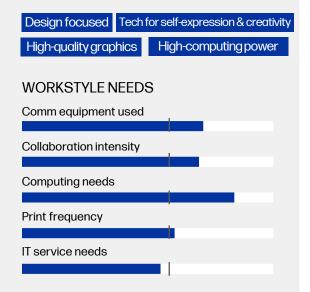


#### Creative Experts

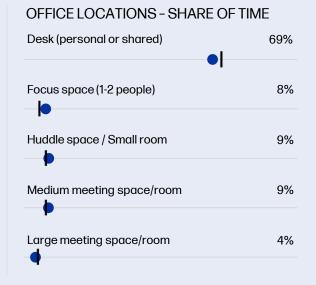
These professionals are typically designers or creatives. Their specialized tasks drive their demanding hardware and software needs.

They specialize in areas of work such as Creative Services and Product Development/Design and are tech-savvy and style-focused.

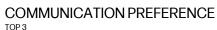
Technology needs to be trusted and help them to express their creativity with devices that can handle large files and highquality images/graphics.













50% E-mails



47% Voice calls



46% In person meetings

51%

External

webcam

## TOP3 78%

78% 55%
Wireless Bluetooth connectivity

**HEADSET PREFERENCE** 

46%

External

hard drive

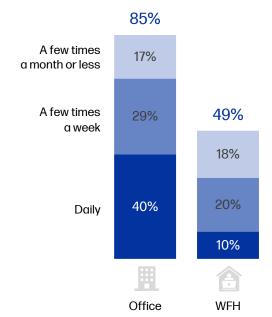
55% In-ear/earbuds

34%

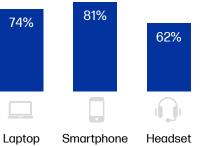
Docking

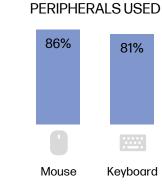
station / Hub

#### PRINTING FREQUENCY



#### DEVICES USED FOR CALLS







## Creative Expert Ecosystem

#### Home & Office



#### Mobile



Multiport Hub









Poly Voyager Free 60+UC





Poly Voyager

Surround 80

#### Power through professional workflows

Tackle your biggest projects and blaze through 3D workloads



HP 965 4K

Streaming

Webcam

#### Connect, Communicate & Collaborate

Collaborate effectively with an autoframing 5MP camera<sup>7</sup> so you can move around without losing viewers' attention during a call



#### Durable with a premium touch

With an all-aluminum chassis and MIL-STD 810 durability, <sup>6</sup> this laptop is tough enough to last with a distinctly premium touch



#### Certified, Secure and Supported

Get peace of mind with a serviceable, high-performance PC that's certified to work with professional apps and comes with HP Wolf Security for Business



Poly CCX 600

## Tech Expert

#### **Elevating Computational Power**

Specialized in roles like development, engineering, and data analysis, these professionals excel in tackling com- plex challenges. Their demanding computational tasks drive their technology requirements, leading them to seek cutting-edge and high-performance solutions that are sleek and productive.

#### Top 3 activities



Develop software applications/web content



Process complex/massive amounts of data



Analyze data from markets/biz

#### Current work locations







#### Top differentiating needs



Efficiency/
Demanding Tasks



Image/ Appealing design





#### Tech Experts

Specialized professionals are typically developers, engineers and data analysts. They seek efficiency for their computationally demanding tasks.

Whether working from the office or remotely, they frequently communicate and collaborate with clients and colleagues.

Technology needs to be reliable and trusted and help them convey a professional image.

Tech-savvy

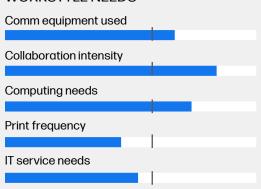
Tech to reflect individuality

Collaborative

Hybrid

Efficiency for demanding tasks

#### **WORKSTYLE NEEDS**



#### WORK LOCATIONS - SHARE OF TIME

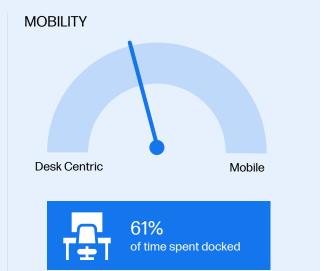






Other

# OFFICE LOCATIONS - SHARE OF TIME Desk (personal or shared) 69% Focus space (1-2 people) 6% Huddle space / Small room 8% Medium meeting space/room 10% Large meeting space/room 5%



#### COMMUNICATION PREFERENCE

**DEVICES USED FOR CALLS** 

70%

Smartphone



56%

E-mails

78%

Laptop



Voice calls

63%

Headset



<del>-</del> 47%

47% Video calls

External

webcam

#### HEADSET PREFERENCE



71%

Wireless

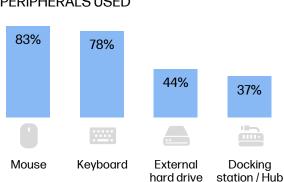




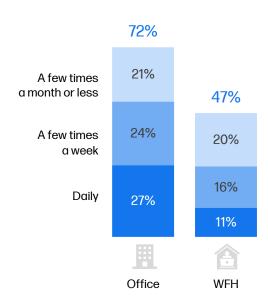
49% Bluetooth connectivity

46% In-ear/earbuds

#### PERIPHERALS USED



#### PRINTING FREQUENCY





## Tech Expert Ecosystem

**HP 935 Creator Wireless** Mouse

#### Home & Office



Dual monitor: HP Series 7 Pro 31.5" 4K Thunderbolt 4 Monitor - 732pk



Poly CCX 600



HP Thunderbolt 120W G4 Dock



Poly Voyager Focus 2 with universal stand





HP 965 4K Streaming Webcam

HP 975 Dual-Mode

Wireless Keyboard

#### Mobile



**HP Universal USB-C** Multiport Hub



HP 715 Rechargeable Multi-Device Mouse



HP65WGaNUSB-C **Laptop Charger** 



HP Travel 25L 15.6-nch Laptop Backpack



Poly Voyager Surround 80





#### Update to Pro Level Performance

Say goodbye to lags and crashes with fast responsiveness on projects



#### Connect, Communicate, & Collaborate

Collaborate effectively wherever you go with ZBook Firefly. The Al enhanced auto-framing 5MP camera, 6 Al Noise Suppression software<sup>7</sup> to block background noises



#### Work all Day. Anywhere

With a long-lasting battery this sleek yet durable device is small enough to fit in your bag so you can stay productive anywhere. This is high performance workstation power on the ao



#### Immerse in your work

Get complete color accuracy with a 16:10 HP DreamColor display<sup>10</sup> and see 11% more vertical content than a 16:9 aspect ratio display



## Frontline Pro

#### Ease of Use Matters Most

Hands-on frontline workers, performing manual or machine assisted tasks. Communication happens usually via emails and/or audio calls. They are often seen in company wide locations, like factory floors, retail shops, labs, but also client side or other company locations.

#### Top 3 activities



Interact directly with customers



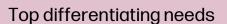
Train/ educate others



Perform admin, manual or machine assisted tasks

#### Current work locations







Peace of mind / Trust



Ease of use

#

22%

Office





#### Frontline **Pros**

Hands-on frontline workers, interacting with customers, training others and performing manual or machine assisted tasks. Communication happens usually via emails and/or audio calls.

They work in company-wide locations, like factory floors, retail shops, labs, but also client side or other company locations.

Their tech needs are simple - ease of use matters the most.

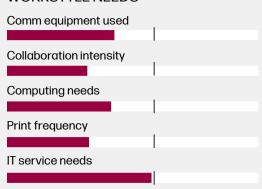
Manual tasks

Ease of use

Company-wide

Customer interaction via email, audio

#### **WORKSTYLE NEEDS**



#### WORK LOCATIONS - SHARE OF TIME



50% Factory floor / Retail shop

8%

Traveling

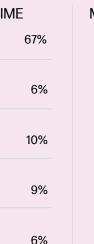


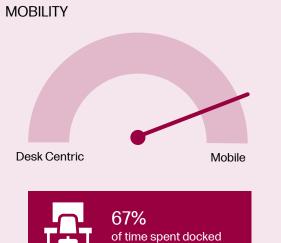
3% Working from home

Company's

office

#### OFFICE LOCATIONS - SHARE OF TIME Desk (personal or shared) 67% Focus space (1-2 people) 6% Huddle space / Small room 10% Medium meeting space/room 9% Large meeting space/room 6%





#### **COMMUNICATION PREFERENCE** TOP 3



69% E-mails



68% Voice calls



67% In person meetings

#### **HEADSET PREFERENCE** TOP 3

**●** 74%

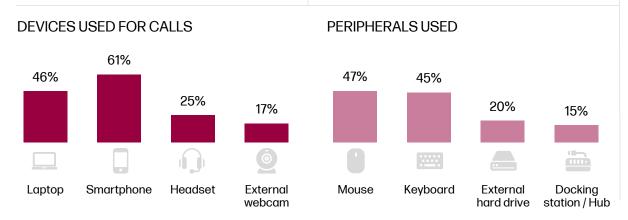
Wireless

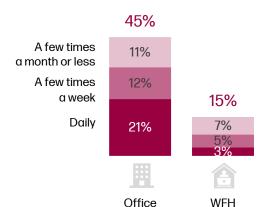
49% In-ear/earbuds



39% Bluetooth connectivity

#### PRINTING FREQUENCY







## Frontline Pro Ecosystem

#### Home & Office



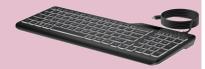
HP P24h G5 FHD Monitor



HP 425 Programmable Bluetooth Mouse



**HPUSB-CDock** 



HP 405 Backlit Wired Keyboard



Poly Voyager 5200



HP 325 FHD Webcam

#### Mobile



HP USB-C 65W Laptop Charger



HP Renew Business 14.1 /15.6 Laptop Bag



Poly Rove 40

830 G11

HP EliteBook x360



#### Work from anywhere productivity

Lead and excel with a 2-in-1 PC that optimizes performance, audio, and video based on where and how you are working



#### Intelligent power and performance

Enjoy a cool and quiet PC with longer battery life or turn on maximum performance when you need it most with Smart Sense and System Control.



HP 425 Programmable

Bluetooth Mouse

#### Collaborate naturally with HP Presence<sup>5</sup>

Move freely, and look your best, even in low light conditions during video calls enhanced by HP Presence.<sup>5</sup>



#### Hear and be heard

HP Dynamic Voice Leveling<sup>9</sup> automatically enhances microphone.. HP AI Noise Reduction<sup>9</sup> uses noise-filtering technology to minimize distractions.



## Office Independent

#### Focused and Adaptable achievers

Office administrative staff handle physical documents and confidential data with a high proportion of focus time and have no influence on device selection. They spend most of their day at their desk, which can be in the office or remote, and seldom move around the office. If they do, they usually don't take their PC with them. They look for easy-to-use tools and about 1 in 10 don't use a computer outside of work to maintain sufficient personal/family time.

#### Top 3 activities



Perform administrative tasks



Interact with customers



Write different types of content

#### Current work locations



73%
Office



#### Top differentiating needs



Ease of use



Peace of mind / Trust





#### Office Independents

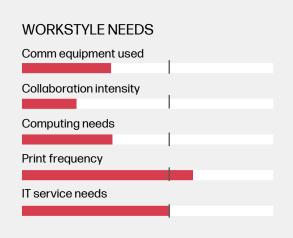
Office administrative staff handling physical documents and confidential data with a high proportion of focus time.

They spend a large amount of their day at their desk, which can be in the office or remote, and seldom move around the office – if they do, they usually don't take their PC with them (a large share uses a desktop).

They look for proven tools that are user-friendly and help to work efficiently.

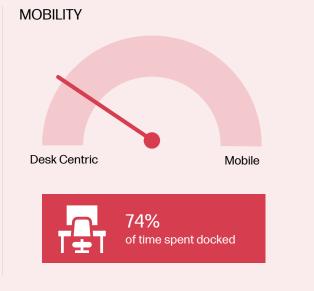
Admin Docked in office

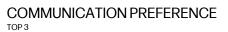
Ease of use Focus time



# WORK LOCATIONS - SHARE OF TIME 73% Company's office 26% Working from home 1% Other









81%

E-mails

61%

Voice calls





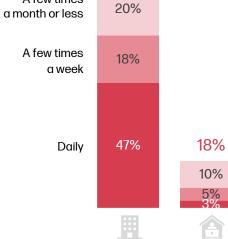
## TOP3 57% Wireless

**HEADSET PREFERENCE** 





37% In-ear/earbuds



Office

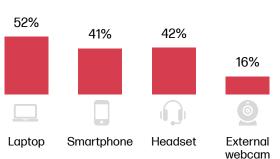
WFH

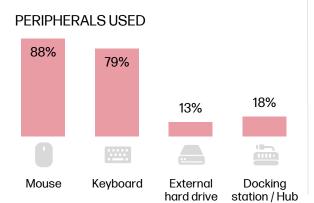
85%

PRINTING FREQUENCY

A few times

#### **DEVICES USED FOR CALLS**







## Office Independent Pro Ecosystem

#### Home & Office



**Bluetooth Mouse** 

HP P32u G5 QHD USB-C Monitor



**HPUSB-CDock** 



HP 405 Backlit Wired Keyboard



Poly Blackwire 5200 UC



HP 435 FHD Webcam

#### Mobile



HP 245 Bluetooth Mouse



HPUSB-C 65W Laptop Charger



HP Renew Business 14.1 /15.6 Laptop Bag







#### Ready for demanding workloads

Drive performance with the latest Intel® processor¹ in the HP EliteBook 600\*



#### Protected by HP Wolf Security

HP Wolf Security for Business<sup>12</sup> creates a hardware-enforced, always-on, resilient defense



#### Make connections that matter

Take presenting in a hybrid work environment to the next level with audio/video features that enhance your collaboration experience



#### Easy battery management

Manage and monitor your battery's performance and condition and customize charging options with the easy-to-use HP Power Manager dashboard.<sup>14</sup>



## Support Pro

#### Efficient and trusted support

Office support staff handle administrative work, physical documents, and confidential data while communicating and interacting with customers. They have no influence on device selection, often print, and spend most of their day at their desk in the office. They seldom move around the office and don't take their PC with them. Technology needs to be easy to use and offer data security, and about 1 in 10 don't use a computer outside of work.

#### Top 3 activities



Interact directly with customers



Perform administrative tasks



Train/ educate others

#### Current work locations



93% Office



#### Top differentiating needs



Ease of use



Peace of mind / Trust





#### Support Pros

Office support staff performing administrative work handling physical documents and confidential data with a high proportion of customer communication and interaction.

They spend a large amount of their day at their desk, which can be in the office or remote, and seldom move around the office – if they do, they usually don't take their PC with them (a large share uses a desktop).

Technology needs to be easy to use and offer data security.

High-comms Docked in office

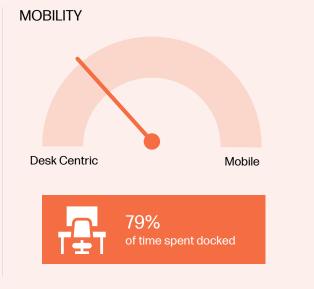
Print Ease of use and security

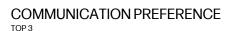
## WORKSTYLE NEEDS Comm equipment used Collaboration intensity Computing needs Print frequency

IT service needs

# WORK LOCATIONS - SHARE OF TIME 93% Company's office 6% Working from home 1% Other









82%

E-mails

43%

Laptop

**DEVICES USED FOR CALLS** 

34%

Smartphone

70%

Voice calls

41%

Headset



68% In person meetings

15%

External

webcam





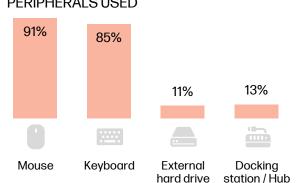
Corded



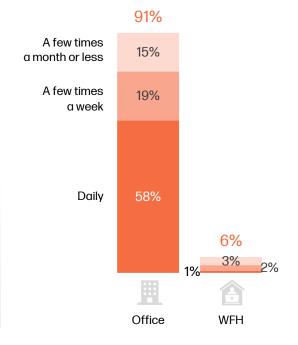
39% Over-ear

#### PERIPHERALS USED

**HEADSET PREFERENCE** 



#### PRINTING FREQUENCY





## Support Pro Ecosystem

#### Home & Office



Dual monitor - HP E27u G5 FHD Monitors



HPUSB-C Dock



HP 655 Wireless Keyboard & Mouse Combo



Poly Savi 8400



HP 325 FHD Webcam

#### HP EliteBook 600/605 G11



#### Ready for demanding workloads

Drive performance with the latest Intel® processor¹ in the HP EliteBook 600\*



#### Protected by HP Wolf Security

HP Wolf Security for Business<sup>12</sup> creates a hardware-enforced, always-on, resilient defense

#### Mobile



HP 245 Bluetooth Mouse



HP USB-C 65W Laptop Charger



HP Renew Business 14.1 /15.6 Laptop Bag



Poly Blackwire 8225



#### Make connections that matter

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Poly CCX 505







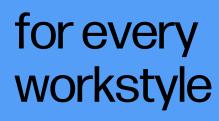






































### Disclaimer

All slides refer to research from HP commissioned study by Factworks in May 2023 among 8,000 workers of companies with >50 employees in UK, Brazil, Germany, France, Japan, India and China.

