

Committing to what matters

Sustainability 2030

At Eaton, sustainability is at the core of our mission – to improve the quality of life and the environment. The following outlines our long-term strategy to ensure a healthy planet that supports all our stakeholders – including employees, customers, shareholders, suppliers and our communities.

2030 Goals

Doing business right and transparency

- Disclose our performance using rigorous and credible global standards
- Address key societal issues
- Operate with integrity

Operational footprint

- Focus on mitigating climate change and optimizing use of resources

Customer solutions

- Help our customers achieve their sustainability goals
- Accelerate the development of solutions for near- and long-term impact

Employee development and engagement

- Utilize the ingenuity of our employees in solving sustainability challenges
- Improve the communities in which we live and work

To get there, we aim to...



How we'll achieve our targets

We will establish a chartered executive sustainability council chaired by our CEO to provide oversight of our sustainability strategy.

\$3 billion

in research and development

We plan to invest more than \$3 billion in research and development over the next 10 years to create sustainable and energy efficient solutions for our customers.

By 2030

achieve science-based target and carbon neutral operations

We aim to achieve a science-based target and carbon neutral operations by 2030 by implementing energy efficient solutions in our operations, optimizing renewable energy generation and purchases, greening our energy contracts and purchasing carbon offsets where necessary.

We will continue to reduce our operational footprint by accelerating our zero waste-to-landfill initiative and replicating our successful waste reduction approach to achieve our new water target.

Our strategy is:

In service to our core mission and vision

Bold and comprehensive

Measurable and auditable

Embedded in our core business strategy

Integrated into governance processes

A commitment to transparently communicate progress



The science of climate action

A science-based target is an objective, scientific evaluation of what is needed to reduce global greenhouse gas emissions and limit catastrophic climate change. These targets provide specific objectives for companies to manage their emissions in the near-and long-term.

Our ambitious 2030 greenhouse gas targets are consistent with the challenge presented to corporations by the Intergovernmental Panel on Climate Change (IPCC), the United Nations body for assessing the science related to climate change. The group recently declared a climate emergency and issued an urgent request to companies around the world to limit global warming to 1.5° C. We are committed to doing our part in the global response to the threat of climate change.

limit
global
warming
to 1.5° C